

Limon School District RE-4J

Teacher Salary Schedule for Teachers hired after April 15, 2013

File: GCBA-E

| Step | B.A. | B.A. + 15 Sem. Hrs. | B.A. + 30 Sem. Hrs. | M.A. | M.A. + 15 Sem Hrs. | M.A. + 30 Sem Hrs. |
|----------|----------|---------------------------|---------------------------|----------|-----------------------|-----------------------|
| Base (0) | \$30,000 | \$30,500 | \$31,000 | \$31,500 | \$32,000 | \$32,500 |
| 1 | \$30,500 | \$31,000 | \$31,500 | \$32,000 | \$32,500 | \$33,000 |
| 2 | \$31,000 | \$31,500 | \$32,000 | \$32,500 | \$33,000 | \$33,500 |
| 3 | \$31,500 | \$32,000 | \$32,500 | \$33,000 | \$33,500 | \$34,000 |
| 4 | \$32,000 | \$32,500 | \$33,000 | \$33,500 | \$34,000 | \$34,500 |
| 5 | \$32,500 | \$33,000 | \$33,500 | \$34,000 | \$34,500 | \$35,000 |
| 6 | \$33,000 | \$33,500 | \$34,000 | \$34,500 | \$35,000 | \$35,500 |
| 7 | \$33,500 | \$34,000 | \$34,500 | \$35,000 | \$35,500 | \$36,000 |
| 8 | \$34,000 | \$34,500 | \$35,000 | \$35,500 | \$36,000 | \$36,500 |
| 9 | \$34,500 | \$35,000 | \$35,500 | \$36,000 | \$36,500 | \$37,000 |
| 10 | \$35,000 | \$35,500 | \$36,000 | \$36,500 | \$37,000 | \$37,500 |
| 11 | \$35,500 | \$36,000 | \$36,500 | \$37,000 | \$37,500 | \$38,000 |
| 12 | \$36,000 | \$36,500 | \$37,000 | \$37,500 | \$38,000 | \$38,500 |
| 13 | \$36,500 | \$37,000 | \$37,500 | \$38,000 | \$38,500 | \$39,000 |
| 14 | \$37,000 | \$37,500 | \$38,000 | \$38,500 | \$39,000 | \$39,500 |
| 15 | | \$38,000 | \$38,500 | \$39,000 | \$39,500 | \$40,000 |
| 16 | | \$38,500 | \$39,000 | \$39,500 | \$40,000 | \$40,500 |
| 17 | | \$39,000 | \$39,500 | \$40,000 | \$40,500 | \$41,000 |
| 18 | | \$39,500 | \$40,000 | \$40,500 | \$41,000 | \$41,500 |
| 19 | | \$40,000 | \$40,500 | \$41,000 | \$41,500 | \$42,000 |
| 20 | | | \$41,000 | \$41,500 | \$42,000 | \$42,500 |
| 21 | | | \$41,500 | \$42,000 | \$42,500 | \$43,000 |
| 22 | | | \$42,000 | \$42,500 | \$43,000 | \$43,500 |
| 23 | | | \$42,500 | \$43,000 | \$43,500 | \$44,000 |
| 24 | | | \$43,000 | \$43,500 | \$44,000 | \$44,500 |
| 25 | | | | \$44,000 | \$44,500 | \$45,000 |
| 26 | | | | \$44,500 | \$45,000 | \$45,500 |
| 27 | | | | \$45,000 | \$45,500 | \$46,000 |
| 28 | | | | \$45,500 | \$46,000 | \$46,500 |
| 29 | | | | \$46,000 | \$46,500 | \$47,000 |
| 30 | | | | | \$47,000 | \$47,500 |
| 31 | | | | | \$47,500 | \$48,000 |
| 32 | | | | | \$48,000 | \$48,500 |
| 33 | | | | | \$48,500 | \$49,000 |
| 34 | | | | | \$49,000 | \$49,500 |
| 35 | | | | | | \$50,000 |
| 36 | | | | | | \$50,500 |
| 37 | | | | | | \$51,000 |
| 38 | | | | | | \$51,500 |
| 39 | | | | | | \$52,000 |

See policies on page 3 that relate to the above Salary Schedule

Limon School District RE-4J

Teacher Salary Schedule for Teachers hired before April 15, 2013

File: GCBA-E

| Step | B.A. | B.A. + 15 Sem. Hrs. | B.A. + 30 Sem. Hrs. | M.A. | M.A. + 15 Sem Hrs. | M.A. + 30 Sem Hrs. |
|----------|----------|---------------------------|---------------------------|----------|-----------------------|-----------------------|
| Base (0) | \$30,000 | \$30,500 | \$31,000 | \$31,500 | \$32,000 | \$32,500 |
| 1 | \$30,500 | \$31,000 | \$31,500 | \$32,000 | \$32,500 | \$33,000 |
| 2 | \$31,000 | \$31,500 | \$32,000 | \$32,500 | \$33,000 | \$33,500 |
| 3 | \$31,500 | \$32,000 | \$32,500 | \$33,000 | \$33,500 | \$34,000 |
| 4 | \$32,000 | \$32,500 | \$33,000 | \$33,500 | \$34,000 | \$34,500 |
| 5 | \$32,500 | \$33,000 | \$33,500 | \$34,000 | \$34,500 | \$35,000 |
| 6 | \$33,000 | \$33,500 | \$34,000 | \$34,500 | \$35,000 | \$35,500 |
| 7 | \$33,500 | \$34,000 | \$34,500 | \$35,000 | \$35,500 | \$36,000 |
| 8 | \$34,000 | \$34,500 | \$35,000 | \$35,500 | \$36,000 | \$36,500 |
| 9 | \$34,500 | \$35,000 | \$35,500 | \$36,000 | \$36,500 | \$37,000 |
| 10 | \$35,000 | \$35,500 | \$36,000 | \$36,500 | \$37,000 | \$37,500 |
| 11 | \$35,500 | \$36,000 | \$36,500 | \$37,000 | \$37,500 | \$38,000 |
| 12 | \$36,000 | \$36,500 | \$37,000 | \$37,500 | \$38,000 | \$38,500 |
| 13 | \$36,500 | \$37,000 | \$37,500 | \$38,000 | \$38,500 | \$39,000 |
| 14 | \$37,000 | \$37,500 | \$38,000 | \$38,500 | \$39,000 | \$39,500 |
| 15 | \$37,500 | \$38,000 | \$38,500 | \$39,000 | \$39,500 | \$40,000 |
| 16 | \$38,000 | \$38,500 | \$39,000 | \$39,500 | \$40,000 | \$40,500 |
| 17 | \$38,500 | \$39,000 | \$39,500 | \$40,000 | \$40,500 | \$41,000 |
| 18 | \$39,000 | \$39,500 | \$40,000 | \$40,500 | \$41,000 | \$41,500 |
| 19 | \$39,500 | \$40,000 | \$40,500 | \$41,000 | \$41,500 | \$42,000 |
| 20 | \$40,000 | \$40,500 | \$41,000 | \$41,500 | \$42,000 | \$42,500 |
| 21 | \$40,500 | \$41,000 | \$41,500 | \$42,000 | \$42,500 | \$43,000 |
| 22 | \$41,000 | \$41,500 | \$42,000 | \$42,500 | \$43,000 | \$43,500 |
| 23 | \$41,500 | \$42,000 | \$42,500 | \$43,000 | \$43,500 | \$44,000 |
| 24 | \$42,000 | \$42,500 | \$43,000 | \$43,500 | \$44,000 | \$44,500 |
| 25 | \$42,500 | \$43,000 | \$43,500 | \$44,000 | \$44,500 | \$45,000 |
| 26 | \$43,000 | \$43,500 | \$44,000 | \$44,500 | \$45,000 | \$45,500 |
| 27 | \$43,500 | \$44,000 | \$44,500 | \$45,000 | \$45,500 | \$46,000 |
| 28 | \$44,000 | \$44,500 | \$45,000 | \$45,500 | \$46,000 | \$46,500 |
| 29 | \$44,500 | \$45,000 | \$45,500 | \$46,000 | \$46,500 | \$47,000 |
| 30 | \$45,000 | \$45,500 | \$46,000 | \$46,500 | \$47,000 | \$47,500 |
| 31 | | | | | \$47,500 | \$48,000 |
| 32 | | | | | \$48,000 | \$48,500 |
| 33 | | | | | \$48,500 | \$49,000 |
| 34 | | | | | \$49,000 | \$49,500 |
| 35 | | | | | | \$50,000 |
| 36 | | | | | | \$50,500 |
| 37 | | | | | | \$51,000 |
| 38 | | | | | | \$51,500 |
| 39 | | | | | | \$52,000 |

See policies on page 3 that relate to the above Salary Schedule

Policies for the Teacher Salary Schedules:

File: GCBA-E

1. Semester Hours must be college credit/hours, Official transcripts are required.
2. Years for out of district experience will be awarded on a case by case basis.
3. Teachers who leave Limon and return will have their previous "in-district" years credited on a case by case basis.
4. Substituting, Long -term Substituting, and Student-teaching do NOT count as past experience. Also, time as a Teacher-Aid, Para, or other non-Teacher position do not count.
5. To qualify for a year of experience or for a step on the salary schedule, the teacher must work more than 50% of the school year as a "Teacher" to be credited for a year of time.
6. The above salary schedule is based on a standard 9-month contract. Those teachers who work a 10, 11 or 12 month contract will be paid additionally by dividing the base salary they qualify for by 9 months and then multiplying by the number of months they work.
7. Those Teachers that teach during their planning period will have their pay increased by the % of day that equals a planning period (eg. 8 period day.....total salary / 8 = additional payment).

Stipend for V-Net Teaching:

\$500 per semester per class if 20 or more students enrolled.

\$300 per semester per class if 19 or less students enrolled.

Substitute Teaching Pay Rates:

\$80 per day--Regular Substitute Pay Rate with H.S. Diploma

\$90 per day--Regular Substitute Pay Rate with 4-year Degree

\$95 per day--Regular Substitute Pay Rate with a Regular Teaching Certificate

\$125 per day--Long-term Substitute (Non-Certified Teacher) Pay Rate

\$150 per day--Long-term Substitute (Certified Teacher) Pay Rate

Note: Substitutes become "Long-term" on the 5th consecutive day of the same assignment.

Adopted: April 15, 2013

Revised: June 16, 2014

Revised: July 17, 2017 (increased base from \$29,500 to \$30,000)