

Limon School District RE-4J

Teacher Salary Schedule

for Teachers hired after April 15, 2013

File: GCBA-E

Step	B.A.	B.A. + 15 Sem. Hrs.	B.A. + 30 Sem. Hrs.	M.A.	M.A. + 15 Sem Hrs.	M.A. + 30 Sem Hrs.
Base (0)	\$29,500	\$30,000	\$30,500	\$31,000	\$31,500	\$32,000
1	\$30,000	\$30,500	\$31,000	\$31,500	\$32,000	\$32,500
2	\$30,500	\$31,000	\$31,500	\$32,000	\$32,500	\$33,000
3	\$31,000	\$31,500	\$32,000	\$32,500	\$33,000	\$33,500
4	\$31,500	\$32,000	\$32,500	\$33,000	\$33,500	\$34,000
5	\$32,000	\$32,500	\$33,000	\$33,500	\$34,000	\$34,500
6	\$32,500	\$33,000	\$33,500	\$34,000	\$34,500	\$35,000
7	\$33,000	\$33,500	\$34,000	\$34,500	\$35,000	\$35,500
8	\$33,500	\$34,000	\$34,500	\$35,000	\$35,500	\$36,000
9	\$34,000	\$34,500	\$35,000	\$35,500	\$36,000	\$36,500
10	\$34,500	\$35,000	\$35,500	\$36,000	\$36,500	\$37,000
11	\$35,000	\$35,500	\$36,000	\$36,500	\$37,000	\$37,500
12	\$35,500	\$36,000	\$36,500	\$37,000	\$37,500	\$38,000
13	\$36,000	\$36,500	\$37,000	\$37,500	\$38,000	\$38,500
14	\$36,500	\$37,000	\$37,500	\$38,000	\$38,500	\$39,000
15		\$37,500	\$38,000	\$38,500	\$39,000	\$39,500
16		\$38,000	\$38,500	\$39,000	\$39,500	\$40,000
17		\$38,500	\$39,000	\$39,500	\$40,000	\$40,500
18		\$39,000	\$39,500	\$40,000	\$40,500	\$41,000
19		\$39,500	\$40,000	\$40,500	\$41,000	\$41,500
20			\$40,500	\$41,000	\$41,500	\$42,000
21			\$41,000	\$41,500	\$42,000	\$42,500
22			\$41,500	\$42,000	\$42,500	\$43,000
23			\$42,000	\$42,500	\$43,000	\$43,500
24			\$42,500	\$43,000	\$43,500	\$44,000
25				\$43,500	\$44,000	\$44,500
26				\$44,000	\$44,500	\$45,000
27				\$44,500	\$45,000	\$45,500
28				\$45,000	\$45,500	\$46,000
29				\$45,500	\$46,000	\$46,500
30					\$46,500	\$47,000
31					\$47,000	\$47,500
32					\$47,500	\$48,000
33					\$48,000	\$48,500
34					\$48,500	\$49,000
35						\$49,500
36						\$50,000
37						\$50,500
38						\$51,000
39						\$51,500

See policies on page 3 that relate to the above Salary Schedule

Limon School District RE-4J

Teacher Salary Schedule

for Teachers hired before April 15, 2013

File: GCBA-E

Step	B.A.	B.A. + 15 Sem. Hrs.	B.A. + 30 Sem. Hrs.	M.A.	M.A. + 15 Sem Hrs.	M.A. + 30 Sem Hrs.
Base (0)	\$29,500	\$30,000	\$30,500	\$31,000	\$31,500	\$32,000
1	\$30,000	\$30,500	\$31,000	\$31,500	\$32,000	\$32,500
2	\$30,500	\$31,000	\$31,500	\$32,000	\$32,500	\$33,000
3	\$31,000	\$31,500	\$32,000	\$32,500	\$33,000	\$33,500
4	\$31,500	\$32,000	\$32,500	\$33,000	\$33,500	\$34,000
5	\$32,000	\$32,500	\$33,000	\$33,500	\$34,000	\$34,500
6	\$32,500	\$33,000	\$33,500	\$34,000	\$34,500	\$35,000
7	\$33,000	\$33,500	\$34,000	\$34,500	\$35,000	\$35,500
8	\$33,500	\$34,000	\$34,500	\$35,000	\$35,500	\$36,000
9	\$34,000	\$34,500	\$35,000	\$35,500	\$36,000	\$36,500
10	\$34,500	\$35,000	\$35,500	\$36,000	\$36,500	\$37,000
11	\$35,000	\$35,500	\$36,000	\$36,500	\$37,000	\$37,500
12	\$35,500	\$36,000	\$36,500	\$37,000	\$37,500	\$38,000
13	\$36,000	\$36,500	\$37,000	\$37,500	\$38,000	\$38,500
14	\$36,500	\$37,000	\$37,500	\$38,000	\$38,500	\$39,000
15	\$37,000	\$37,500	\$38,000	\$38,500	\$39,000	\$39,500
16	\$37,500	\$38,000	\$38,500	\$39,000	\$39,500	\$40,000
17	\$38,000	\$38,500	\$39,000	\$39,500	\$40,000	\$40,500
18	\$38,500	\$39,000	\$39,500	\$40,000	\$40,500	\$41,000
19	\$39,000	\$39,500	\$40,000	\$40,500	\$41,000	\$41,500
20	\$39,500	\$40,000	\$40,500	\$41,000	\$41,500	\$42,000
21	\$40,000	\$40,500	\$41,000	\$41,500	\$42,000	\$42,500
22	\$40,500	\$41,000	\$41,500	\$42,000	\$42,500	\$43,000
23	\$41,000	\$41,500	\$42,000	\$42,500	\$43,000	\$43,500
24	\$41,500	\$42,000	\$42,500	\$43,000	\$43,500	\$44,000
25	\$42,000	\$42,500	\$43,000	\$43,500	\$44,000	\$44,500
26	\$42,500	\$43,000	\$43,500	\$44,000	\$44,500	\$45,000
27	\$43,000	\$43,500	\$44,000	\$44,500	\$45,000	\$45,500
28	\$43,500	\$44,000	\$44,500	\$45,000	\$45,500	\$46,000
29	\$44,000	\$44,500	\$45,000	\$45,500	\$46,000	\$46,500
30	\$44,500	\$45,000	\$45,500	\$46,000	\$46,500	\$47,000
31					\$47,000	\$47,500
32					\$47,500	\$48,000
33					\$48,000	\$48,500
34					\$48,500	\$49,000
35						\$49,500
36						\$50,000
37						\$50,500
38						\$51,000
39						\$51,500

See policies on page 3 that relate to the above Salary Schedule

Policies for the Teacher Salary Schedules:

1. Semester Hours must be college credit/hours, Official transcripts are required.
2. Years for out of district experience will be awarded on a case by case basis.
3. Teachers who leave Limon and return will have their previous "in-district" years credited on a case by case basis.
4. Substituting, Long -term Substituting, and Student-teaching do NOT count as past experience. Also, time as a Teacher-Aid, Para, or other non-Teacher position do not count.
5. To qualify for a year of experience or for a step on the salary schedule, the teacher must work more than 50% of the school year as a "Teacher" to be credited for a year of time.
6. The above salary schedule is based on a standard 9-month contract. Those teachers who work a 10, 11 or 12 month contract will be paid additionally by dividing the base salary they qualify for by 9 months and then multiplying by the number of months they work.
7. Those Teachers that teach during their planning period will have their pay increased by the % of day that equals a planning period (eg. 8 period day.....total salary / 8 = additional payment).

Stipend for V-Net Teaching:

\$500 per semester per class if 20 or more students enrolled.

\$300 per semester per class if 19 or less students enrolled.

Substitute Teaching Pay Rates:

\$80 per day--Regular Substitute Pay Rate with H.S. Diploma

\$90 per day--Regular Substitute Pay Rate with 4-year Degree

\$95 per day--Regular Substitute Pay Rate with a Regular Teaching Certificate

\$125 per day--Long-term Substitute (Non-Certified Teacher) Pay Rate

\$150 per day--Long-term Substitute (Certified Teacher) Pay Rate

Note: Substitutes become "Long-term" on the 5th consecutive day of the same assignment.

Adopted: April 15, 2013

Revised: June 16, 2014