

Limon School District RE-4J

Classified Staff Pay Scales

Step	Hours & # of days vary per position		9 Month (Student Days + 1.5 Work Days) Hours vary per Position					9 Month (154 Days 161 Days) (8.5 hr/day 8 hr/day)		10 Month (164 Days) 9 hr/day	12 Month (Full Time 40 hrs/week) (Exempt Salary)		
	Custodian Part-time	Maint. & Custodian Full-time	Cook	Para- Professional Regular	Reading Specialist	CDL Route Bus Driver (Per Route)	Non-CDL Route Bus Driver (Per Route)	Librarian	Food Service Manager	School Secretary	Maintenance & Custodian Director	Director of Business Services	Technology Director
Base (0)	14.40	15.40	10.20	10.20	11.85	30.75	20.75	16.35	18.85	17.35	48,000	41,000	47,000
1	14.65	15.65	10.45	10.45	12.10	31.00	21.00	16.60	19.10	17.60	48,500	41,500	47,500
2	14.90	15.90	10.70	10.70	12.35	31.25	21.25	16.85	19.35	17.85	49,000	42,000	48,000
3	15.15	16.15	10.95	10.95	12.60	31.50	21.50	17.10	19.60	18.10	49,500	42,500	48,500
4	15.40	16.40	11.20	11.20	12.85	31.75	21.75	17.35	19.85	18.35	50,000	43,000	49,000
5	15.65	16.65	11.45	11.45	13.10	32.00	22.00	17.60	20.10	18.60	50,500	43,500	49,500
6	15.90	16.90	11.70	11.70	13.35	32.25	22.25	17.85	20.35	18.85	51,000	44,000	50,000
7	16.15	17.15	11.95	11.95	13.60	32.50	22.50	18.10	20.60	19.10	51,500	44,500	50,500
8	16.40	17.40	12.20	12.20	13.85	32.75	22.75	18.35	20.85	19.35	52,000	45,000	51,000
9	16.65	17.65	12.45	12.45	14.10	33.00	23.00	18.60	21.10	19.60	52,500	45,500	51,500
10	16.90	17.90	12.70	12.70	14.35	33.25	23.25	18.85	21.35	19.85	53,000	46,000	52,000
11	17.15	18.15	12.95	12.95	14.60	33.50	23.50	19.10	21.60	20.10	53,500	46,500	52,500
12	17.40	18.40	13.20	13.20	14.85	33.75	23.75	19.35	21.85	20.35	54,000	47,000	53,000
13	17.65	18.65	13.45	13.45	15.10	34.00	24.00	19.60	22.10	20.60	54,500	47,500	53,500
14	17.90	18.90	13.70	13.70	15.35	34.25	24.25	19.85	22.35	20.85	55,000	48,000	54,000
15	18.15	19.15	13.95	13.95	15.60	34.50	24.50	20.10	22.60	21.10	55,500	48,500	54,500
16	18.40	19.40	14.20	14.20	15.85	34.75	24.75	20.35	22.85	21.35	56,000	49,000	55,000
17	18.65	19.65	14.45	14.45	16.10	35.00	25.00	20.60	23.10	21.60	56,500	49,500	55,500
18	18.90	19.90	14.70	14.70	16.35	35.25	25.25	20.85	23.35	21.85	57,000	50,000	56,000
19	19.15	20.15	14.95	14.95	16.60	35.50	25.50	21.10	23.60	22.10	57,500	50,500	56,500
20	19.40	20.40	15.20	15.20	16.85	35.75	25.75	21.35	23.85	22.35	58,000	51,000	57,000
21	19.65	20.65	15.45	15.45	17.10	36.00	26.00	21.60	24.10	22.60	58,500	51,500	57,500
22	19.90	20.90	15.70	15.70	17.35	36.25	26.25	21.85	24.35	22.85	59,000	52,000	58,000
23	20.15	21.15	15.95	15.95	17.60	36.50	26.50	22.10	24.60	23.10	59,500	52,500	58,500
24	20.40	21.40	16.20	16.20	17.85	36.75	26.75	22.35	24.85	23.35	60,000	53,000	59,000
25	20.65	21.65	16.45	16.45	18.10	37.00	27.00	22.60	25.10	23.60	60,500	53,500	59,500
26	20.90	21.90	16.70	16.70	18.35	37.25	27.25	22.85	25.35	23.85	61,000	54,000	60,000
27	21.15	22.15	16.95	16.95	18.60	37.50	27.50	23.10	25.60	24.10	61,500	54,500	60,500
28	21.40	22.40	17.20	17.20	18.85	37.75	27.75	23.35	25.85	24.35	62,000	55,000	61,000
29	21.65	22.65	17.45	17.45	19.10	38.00	28.00	23.60	26.10	24.60	62,500	55,500	61,500
30	21.90	22.90	17.70	17.70	19.35	38.25	28.25	23.85	26.35	24.85	63,000	56,000	62,000

Plus \$0.10 per mile **

See policies on page 2 that relate to the above Pay Schedules

Other Positions:

Transportation Director - \$10,000.00 per year
 Athletic Director - \$7,000 per year
 Activity Driver (Bus w/ CDL) - \$13.50 per hour
 Activity Driver (Small Vehicle) - \$11.00 per hour
 Bus Trainer - \$12.50
 Tutor - \$20.00 per hour (or negotiated amount)
 Accompanist - \$20.00 per hour
 Substitute Coordinator - \$950 per semester
 Gifted & Talented Coordinator - \$500 per year
 Concessions Manager - \$2,000 per year
 Catering Cook - \$15.00 per hour
 Catering Supervisor - \$20.00 per hour
 Clerk to the Board of Education - School Secretary hourly; minimum \$50 per Meeting

Substitute Classified:

Substitute Para's, Reading Specialist, Librarians, & Bldg. Secretaries will be paid the same as a Substitute Teacher (See Policy GCBA-E)
 They are not eligible to receive "long-term" Substitute Pay.
 Substitute Cooks will be paid hourly using the Base rate for "cooks"
 Substitute Custodians will be paid hourly using the Base rate for "custodians"
 Substitute Route CDL Bus Drivers will be paid \$25.00 per route
 Substitutes for Directors/Managers and any other classified position will be handled on a case by case basis as needed.

Temporary/Seasonal Labor

Base (0)	Minimum Wage
1	+0.25
2	+0.25
3	+0.25
4	+0.25
5	+0.25
6	+0.25
7	+0.25
8	+0.25
9	+0.25

Route Driver-Hourly Non-CDL

Base (0)	
1	10.90
2	11.15
3	11.40
4	11.65
5	11.90
6	12.15
7	12.40
8	12.65
9	12.90
10	13.15

Fleet Technician	Regular	CDE Certified
Base (0)	15.90	17.90
1	16.15	18.15
2	16.40	18.40
3	16.65	18.65
4	16.90	18.90
5	17.15	19.15
6	17.40	19.40
7	17.65	19.65
8	17.90	19.90
9	18.15	20.15
10-30	+0.25 add each year	

Summer School Teachers

1-2 years	21.00
3-4 years	22.00
5+ years	25.00

** Route Bus Drivers will be paid \$0.10 per mile of actual miles driven.

Policies on the above Salary Schedules:

Employees will work days and hours according to assignment from the Superintendent or designee.

All of the above classified positions are "At-Will"

The Board of Education reserves the right to revise the Classified Personnel Pay Scales annually and to make adjustments as they may determine and may freeze any and all salaries at their discretion.

Only "related" work experience will be counted for years of experience (eg. Para time doesn't count as Secretary time, etc.)

July 1 will be used as the anniversary date for movement from one step to the next on the salary schedule.

If an employee starts after January 1, the employee will not be placed on the next step until July 1 of the following year.

