

Limon School District RE-4J

Classified Staff Pay Scales

Step	Hours & # of days vary per position		9 Month (Student Days + 1.5 Work Days) Hours vary per Position					9 Month (154 Days 161 Days) (8.5 hr/day 8 hr/day)		10 Month (164 Days) 9 hr/day	12 Month (Full Time 40 hrs/week) (Exempt Salary)		
	Custodian Part-time	Maint. & Custodian Full-time	Cook	Para- Professional Regular	Reading Specialist	CDL Route Bus Driver (Per Route)	Non-CDL Route Bus Driver (Per Route)	Librarian (Non-Teacher)	Food Service Manager	School Secretary	Maintenance & Custodian Director	Director of Business Services	Technology Director
	0.25	.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	\$500	\$500	\$500
Base (0)	15.40	16.40	11.20	11.20	12.85	30.75	20.75	17.35	19.85	18.35	49,500	42,500	48,500
1	15.65	16.65	11.45	11.45	13.10	31.00	21.00	17.60	20.10	18.60	50,000	43,000	49,000
2	15.90	16.90	11.70	11.70	13.35	31.25	21.25	17.85	20.35	18.85	50,500	43,500	49,500
3	16.15	17.15	11.95	11.95	13.60	31.50	21.50	18.10	20.60	19.10	51,000	44,000	50,000
4	16.40	17.40	12.20	12.20	13.85	31.75	21.75	18.35	20.85	19.35	51,500	44,500	50,500
5	16.65	17.65	12.45	12.45	14.10	32.00	22.00	18.60	21.10	19.60	52,000	45,000	51,000
6	16.90	17.90	12.70	12.70	14.35	32.25	22.25	18.85	21.35	19.85	52,500	45,500	51,500
7	17.15	18.15	12.95	12.95	14.60	32.50	22.50	19.10	21.60	20.10	53,000	46,000	52,000
8	17.40	18.40	13.20	13.20	14.85	32.75	22.75	19.35	21.85	20.35	53,500	46,500	52,500
9	17.65	18.65	13.45	13.45	15.10	33.00	23.00	19.60	22.10	20.60	54,000	47,000	53,000
10	17.90	18.90	13.70	13.70	15.35	33.25	23.25	19.85	22.35	20.85	54,500	47,500	53,500
11	18.15	19.15	13.95	13.95	15.60	33.50	23.50	20.10	22.60	21.10	55,000	48,000	54,000
12	18.40	19.40	14.20	14.20	15.85	33.75	23.75	20.35	22.85	21.35	55,500	48,500	54,500
13	18.65	19.65	14.45	14.45	16.10	34.00	24.00	20.60	23.10	21.60	56,000	49,000	55,000
14	18.90	19.90	14.70	14.70	16.35	34.25	24.25	20.85	23.35	21.85	56,500	49,500	55,500
15	19.15	20.15	14.95	14.95	16.60	34.50	24.50	21.10	23.60	22.10	57,000	50,000	56,000
16	19.40	20.40	15.20	15.20	16.85	34.75	24.75	21.35	23.85	22.35	57,500	50,500	56,500
17	19.65	20.65	15.45	15.45	17.10	35.00	25.00	21.60	24.10	22.60	58,000	51,000	57,000
18	19.90	20.90	15.70	15.70	17.35	35.25	25.25	21.85	24.35	22.85	58,500	51,500	57,500
19	20.15	21.15	15.95	15.95	17.60	35.50	25.50	22.10	24.60	23.10	59,000	52,000	58,000
20	20.40	21.40	16.20	16.20	17.85	35.75	25.75	22.35	24.85	23.35	59,500	52,500	58,500
21	20.65	21.65	16.45	16.45	18.10	36.00	26.00	22.60	25.10	23.60	60,000	53,000	59,000
22	20.90	21.90	16.70	16.70	18.35	36.25	26.25	22.85	25.35	23.85	60,500	53,500	59,500
23	21.15	22.15	16.95	16.95	18.60	36.50	26.50	23.10	25.60	24.10	61,000	54,000	60,000
24	21.40	22.40	17.20	17.20	18.85	36.75	26.75	23.35	25.85	24.35	61,500	54,500	60,500
25	21.65	22.65	17.45	17.45	19.10	37.00	27.00	23.60	26.10	24.60	62,000	55,000	61,000
26	21.90	22.90	17.70	17.70	19.35	37.25	27.25	23.85	26.35	24.85	62,500	55,500	61,500
27	22.15	23.15	17.95	17.95	19.60	37.50	27.50	24.10	26.60	25.10	63,000	56,000	62,000
28	22.40	23.40	18.20	18.20	19.85	37.75	27.75	24.35	26.85	25.35	63,500	56,500	62,500
29	22.65	23.65	18.45	18.45	20.10	38.00	28.00	24.60	27.10	25.60	64,000	57,000	63,000
30	22.90	23.90	18.70	18.70	20.35	38.25	28.25	24.85	27.35	25.85	64,500	57,500	63,500

Plus \$0.10 per mile **

See policies on page 2 that relate to the above Pay Schedules

Other Positions:

Transportation Director - \$10,000.00 per year
 Athletic Director - \$7,000 per year
 Activity Driver (Bus w/ CDL) - \$13.50 per hour
 Activity Driver (Small Vehicle) - \$11.10 per hour
 Bus Trainer - \$12.50
 Tutor - \$20.00 per hour (or negotiated amount)
 Accompanist - \$20.00 per hour
 Substitute Coordinator - \$950 per semester
 District Assessment Coordinator - \$1,500 per year
 Concessions Manager - \$2,000 per year
 Catering Cook - \$15.00 per hour
 Catering Supervisor - \$20.00 per hour
 Clerk to the Board of Education - School Secretary hourly; minimum \$50 per Meeting
 Medical Paraprofessional - \$2.00 above normal Para pay rate for time working as a medical para for a student.
 Summer School Administrator - \$150 per half day for days worked outside normal Principal contract.

Substitute Classified:

Substitute Para's, Reading Specialist, Librarians, & Bldg. Secretaries will be paid the same as a Substitute Teacher (See Policy GCBA-E)
 They are not eligible to receive "long-term" Substitute Pay.
 Substitute Cooks will be paid hourly using the Base rate for "cooks"
 Substitute Custodians will be paid hourly using the Base rate for "custodians"
 Substitute Route CDL Bus Drivers will be paid \$25.00 per route
 Substitutes for Directors/Managers and any other classified position will be handled on a case by case basis as needed.

Temporary/Seasonal Labor

Base (0)	Minimum Wage
1	+0.25
2	+0.25
3	+0.25
4	+0.25
5	+0.25
6	+0.25
7	+0.25
8	+0.25
9	+0.25

Route Driver-Hourly
Non-CDL

Base (0)	
1	11.90
2	12.15
3	12.40
4	12.65
5	12.90
6	13.15
7	13.40
8	13.65
9	13.90
10	14.15

Fleet Technician

	Regular	CDE Certified
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Base (0)	Regular	CDE Certified
1	16.90	18.90
2	17.15	19.15
3	17.40	19.40
4	17.65	19.65
5	17.90	19.90
6	18.15	20.15
7	18.40	20.40
8	18.65	20.65
9	18.90	20.90
10	19.15	21.15
11-30	+0.25 add each year	

Summer School Teachers

1-2 years	21.00
3-4 years	22.00
5+ years	25.00

** Route Bus Drivers will be paid \$0.10 per mile of actual miles driven.

Policies on the above Salary Schedules:

Employees will work days and hours according to assignment from the Superintendent or designee.

All of the above classified positions are "At-Will"

The Board of Education reserves the right to revise the Classified Personnel Pay Scales annually and to make adjustments as they may determine and may freeze any and all salaries at their discretion.

Only "related" work experience will be counted for years of experience (eg. Para time doesn't count as Secretary time, etc.)

July 1 will be used as the anniversary date for movement from one step to the next on the salary schedule.

If an employee starts after January 1, the employee will not be placed on the next step until July 1 of the following year.