

MINUTES OF BOARD OF EDUCATION - RE-4J

Regular	Choir Room	7:00 p.m.	September	10	2014
KIND OF MEETING	MEETING PLACE	TIME	MONTH	DAY	YEAR

Russell Lengel
PRESIDING OFFICER

Wendy Pottorff
MEMBER

Troy Jaklich
VICE CHAIRMAN

Dave Marx
SUPERINTENDENT

Bart O'Dwyer
TREASURER

Craig Bailey
SECRETARY

- Roll Call:** The regular board meeting was called to order by Board President Russell Lengel at 7:03 p.m. Roll call reflected that all Board members were present.
- Mission Statement:** Bart O'Dwyer read the district mission statement.
- Agenda:** Craig Bailey moved and Bart O'Dwyer seconded the motion to approve the amended agenda for September 10, 2014 adding Tyson Liggett's resignation as middle school basketball coach to action item 12.9. The motion passed unanimously.
- School Officials:** Dave Marx, Joel Albers, Traci Weisensee & Dirk Pedersen
- Audience:** Les Layton, David Marron, Jalen Engel, Chris Lentz, Zane Carpenter, Cody Weber, Stacy Loutzenhizer, and Will Bublitz
- Minutes:** Wendy Pottorff moved and Bart O'Dwyer seconded the motion to approve the regular board meeting minutes of August 18, 2014 and the special board meeting minutes of September 5, 2014 as presented. The motion passed unanimously.
- Audience Participation:** David Marron gave a short speech to the Board asking them to change the shaving policy. He stated that it cost about \$200 extra a year in razors and shaving cream to keep their faces clean shaven. Jalen Engel stated it took up classroom time and was stressful when teachers are constantly telling you need to shave. He stated that they weren't asking to grow full on beards, just maybe a ¼ inch of facial hair.
- Financial Reports:** Bart O'Dwyer moved and Craig Bailey seconded the motion to approve the General Fund and Insurance Reserve expenditures for August of 2014 in the amount of \$325,518.05. Dave stated that we should get back some of the insurance premium that we paid now that two of our buildings are gone. The motion passed unanimously. Bart O'Dwyer moved and Craig Bailey seconded the motion to approve the capital reserve expenditures for August of 2014 in the amount of \$23,094.64. Dave stated that this was the last payment for the new bus. The motion passed unanimously.
- Education Reports:**
- Elementary Principal Report** (stated report was in the packet)
Mr. Albers highlighted items from his report. We currently have 240 students in the elementary but will be losing a couple this week. Attendance rate is above our goal of 95%. We will be putting any K-3rd grade student on a Read Plan if they are well below reading level by December's assessment. He still doesn't know how much money we will receive for the students identified as having a significant reading deficiency. 4th Grade will be going to Hugo on the 24th for Farm Safety Day. We have an assembly tomorrow and Friday on emergency preparedness and another assembly on October 6th on Be a Buddy not a Bully. He had two interviews for the para position and has two more tomorrow. The position should be filled by next week. He was invited to speak at HeadStart for their parents meeting to discuss the option of parents paying for full day kindergarten next year. We would charge them for the hours the state doesn't pay us for. He was thinking about \$12 a day but we would figure that out depending on the interest from parents.
- Secondary Principal Report** (stated report was in the packet)
Traci Weisensee highlighted items from her report. There are currently 248 students in the secondary. Attendance rate is above the goal of 95%. She included a handout showing how Limon School students compared on the ACT to the State. They will begin meeting with grade level and content area teachers to review data, professional development needs, standards and measures of student learning. She included the Colorado State Model Evaluation system with some of the dates updated. Homecoming is the week of September 29th. Float day is on Friday, October 3rd. We may release at 2pm because of the of softball games starting earlier. She also included the school and district performance framework for 2014. Joel spoke to the elementary report. The elementary met

the academic achievement and academic growth but only reached approaching for the academic growth gaps which would include those students on free and reduced or ESL students. Traci spoke to the secondary and district reports. The secondary met each goal and exceeded at the postsecondary and workforce readiness. The district is in the accredited category. To be accredited with distinction we would have to earn at least 80 points out of 100 and we received 77.9 points.

Accountability: Joel stated that they had their first quarterly meeting in the choir room on Monday. Chuck Pierce is President again and Diane Kimble is the secretary. They discussed the District Performance Framework. Cody Weber gave a presentation on the Career and Technical programs. Craig came to ask accountability's opinion on some of the policies up for review. They are looking at trying to get more parents involved with accountability.

Staff Report: (none given)

STUCO Report: Zane Carpenter asked the Board what their plans were for the brick that's around the current reader board. The Board didn't know of any plans. Bart stated that according to the drawings the reader board would be on the building. Zane stated that STUCO would like the reader board to look as it does now. STUCO is discussing buying tablets, furniture for the commons area or another reader board with the money they are making from the snack machines.

Athletic Department Report: (stated report was in the packet)

Dirk highlighted items from his report. The varsity football team is currently 2 and 0, varsity volleyball is 0 and 3, varsity softball is 2 and 7. The new bleachers are being installed next week and should take 2 weeks. We will not be able to use either gym while they are installing them. He had to move some volleyball games and cancel a middle school volleyball game. The hope is that it will be done before October 1st. During the homecoming football game they will be selling all the old uniforms. Each set will cost \$3. All the money will go in the general activities account. Craig stated that Skip Nesbit wrote a letter to the editor complaining about the parking at the football games. Dirk stated that Skip just needed to call him to get a parking spot.

FFA Report:

Cody Weber stated they just came from their parent/member barbecue. They are working on game night which is their annual food drive. Kids will need to bring a canned food item to get in. Stacy Loutzenhizer, the president of the Limon Ag Ed Advisory Committee, told the Board that Traci approached them about moving their current private banking account for FFA to a school account. They feel this is an appropriate request because the school could get reimbursed for some of the expenses through the Career and Technology Education program. Currently the account is funded by money raised by members. He believes the funds should be used at the chapter's discretion. They have a debit card because some expenses are not something they can plan ahead for. He asked if they could get a prepaid debit card. With the amount spent last year we could have received back 30%. They are asking that the district put in \$3,500 of the reimbursed payment into the FFA travel fund. Cody handed out papers for the Board showing their current expenses and what should be reimbursed. Bart asked if we could get reimbursed for some expenses why wasn't this account with the district all along. Stacy stated that there is some history to it with past administrators and teachers. When it was run by a non-district person, they were told that if they paid for things themselves they could get reimbursed but when they turned in the requisition it was denied. Russell asked if we could just get Cody a school credit card with a limit on it. Dave stated that as long as we have receipt the Auditor will be fine if they use a school credit card. Bart was concerned about the lack of restriction on the account. All of the other activities accounts have guidelines they need to follow. Cody stated that they have to vote on purchases at FFA meetings so there is some accountability. Also, Cody stated that the money is all from what the members raise. Russell asked if there was a limit of money that would be reimbursed. Cody said that it was kind of funny but the more you spend the more you can get reimbursed. You can get as much as 80% back. He encouraged the Board to read more on the Career and Technology Education piece. The Board decided to agree with putting \$3,500 in next year's budget for FFA Travel Expense account. The budget is already set for this year so we will have to wait until next year. They also agreed to get Cody a school credit card with a \$1,000 credit limit.

Board Reports:

Russell stated that we received thank you cards from Lacreata Mease and Rhonda Blackwelder. Wendy will be going to Pueblo for the Delegate Assembly. Wendy asked Les if the gym wall will be painted after the old bleachers are removed. Les stated that they weren't planning on it. They would do some touch up work when the new bleachers are put in. Wendy volunteered the Board to help paint on the weekend when the company putting in the new bleachers isn't there. The regional CASB meetings will be in Limon on October 28th. All five Board members want to be registered for it.

Superintendent's Report: Mr. Marx highlighted items from his report. They are talking about including a 20 minute parent parking closer to the school from 8:30 to 3:30. They are starting to look at furniture for the new

building. We would like the desks to be the same for the elementary rooms and then the middle and high school rooms so that we can utilize them all for smaller and bigger class sizes.

Audience Participation: None

Action Items:

Pre-School SPED Service Inter-Agency Agreement

Wendy Pottorff moved and Bart O'Dwyer seconded the motion to approve the pre-school special education services inter-agency agreement with Limon Child Development Center as presented. The motion passed with four ayes and Craig abstaining.

Banking Signature Resolution

Craig Bailey moved and Troy Jaklich seconded the motion to approve the updated resolution authorizing signing of checks and notes as presented. This is to add Dirk Pedersen to the activities accounts and take Peggy Ashcraft off those accounts. The motion passed unanimously.

Agate Agreement

Bart O'Dwyer moved and Troy Jaklich seconded the motion to approve the agreement with Agate School for their secondary students as presented. Dave stated that he talked to Agate's Board President and he wanted to come to the Board meeting but is currently out of state. Also, Dave stated that Kiowa is not going to sign the agreement next year because they ended up having to take the high needs student this year. The motion did not pass. All five Board members voted no.

Board Members to Ag Ed Advisory Committee

Craig Bailey moved and Wendy Pottorff seconded the motion to approve the Board members to the Agriculture Education Advisory Committee as presented. The motion passed unanimously.

1st Reading of Revised Policy FDBA-E, Classified Pay Chart

Bart O'Dwyer moved and Craig Bailey seconded the motion to approve the 1st reading of revised policy GDBA-E, Classified Pay Chart showing the addition of the fleet technician position. Craig stated that they also added a sentence stating that classified long term subs would not get the long term sub pay. The motion passed unanimously.

1st Reading of Revised Support Service Policies

Craig Bailey moved and Wendy Pottorff seconded the motion to approve the 1st reading of the following revised support service policies –

EBAB	Hazardous Materials
EEAE	Bus Safety Program
EEAEA	School Vehicle Operator Requirements & Training
EEAEAA-R	Drug & Alcohol Testing for Bus Drivers
EEAFB-R	Use of School Vehicles by Community Groups
EEBA	School Transportation Vehicles – Safety Belts
EFEA	Nutritious Food Choices
EEFA-E	Guidelines for Nutritious Choices at Vending Machines
EGAEA	Electronic Communication
EI	Insurance Program/Risk Management

The motion passed unanimously.

1st Reading of New and Revised Personnel Policies

Craig Bailey moved and Troy Jaklich seconded the motion to approve the 1st reading of the following new and revised personnel policies –

GBEBA	Staff Dress Code
GBEBC	Gifts to & Solicitations by Staff
GBEC	Alcohol & Drug-Free Workplace
GBEC-E	Alcohol & Drug-Free Workplace Staff Acknowledgement Form
GBG	Liability of School Personnel/Staff Protection
GBGA	Staff Health
GBGA-R	Staff Health
GBGAB	First Aid Training (NEW POLICY)
GBGB	Staff Personal Security & Safety
GBGD	Workers Compensation
GBGE	Staff Maternity/Paternity/Parental Leave
GBGF	Federally-Mandated Family & Medical Leave

GBGF-R	Federally-Mandated Family & Medical Leave
GBGG	Staff Discretionary Leave
GBGH	Sick Leave Bank
GBGH-E-1	Sick Leave Bank Physicians Statement Form
GBGH-E-2	Sick Leave Bank Request Form
GBGI	Staff Military Leave
GBGJ	Staff Bereavement Leave
GBGL	Staff Victim Leave (NEW POLICY)
GBK-R	Staff Concerns/Complaints/Grievances

Craig stated that for the new policy for staff victim leave, the Board needed to decide if the three days should be with pay or without pay. Troy suggested that it be without pay unless they have exhausted all their discretionary days. The Board agreed with this. The Board also added in-laws as immediate family member for the staff bereavement leave. Craig stated that he will be adding a paragraph for classified staff in policy GBGG, Staff Discretionary Leave. Troy asked that this policy be tabled. He would like to add a cap on discretionary days. It was decided not to table this but discuss it more on the 2nd reading. Also the Board asked that Kim get them a list of everyone's current discretionary days. The motion passed unanimously.

1st Reading of Policies to be Repealed

Craig Bailey moved and Bart O'Dwyer seconded the motion to approve the 1st reading of the following policies to be repealed –

GBGF-E	Certification of Physician FMLA Form
GCAA	Highly Qualified Teachers
GCAA-E1, E-2, E-3, E-4, & E-5 –	Sample Letters for Highly Qualified Teachers
GCB-E	Resident Teacher Contract
GCBA	Performance Pay
GCBA-R1, R-2, R-3 & E –	Performance Pay Evaluation Forms
GCQEA	Voluntary Early Retirement of Professional Staff
GDAA-E-1 & E-2	Sample Letters for Title I Para's Qualifications

The motion passed unanimously.

Coach Resignations

Troy Jaklich moved and Wendy Pottorff seconded the motion to accept the resignation of Ginger Marx as assistant middle school girls basketball coach and Tyson Liggett as the head middle school boys basketball coach. The motion passed unanimously.

School Cancellation

Bart O'Dwyer moved and Troy Jaklich seconded the motion to approve the cancellation of school on Friday, August 29, 2014 because the sewer line was cut. The motion passed unanimously.

Future Business:

- Work Session – Monday, October 20, 2014 at 6:30pm in the Choir Room
- Next Regular School Board Meeting – Monday, October 20, 2014 at 7:00 p.m. in the Choir Room
- CASB Regional Meeting – Thursday, October 28, 2014 at 4:30 p.m. at the Limon Community Bldg

Adjournment:

At 9:02pm Bart O'Dwyer moved and Troy Jaklich seconded the motion to approve the Board of Education to adjourn the meeting. The motion passed unanimously.

Jill Bull, Clerk to the Board of Education

Approved: _____
Date

President: _____
Russell Lengel