

MINUTES OF BOARD OF EDUCATION - RE-4J

Regular KIND OF MEETING	High School Library MEETING PLACE	7:00 p.m. TIME	April MONTH	21 DAY	2014 YEAR
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Russell Lengel
PRESIDING OFFICER

Wendy Pottorff
MEMBER

Troy Jaklich
VICE CHAIRMAN

Dave Marx
SUPERINTENDENT

Bart O'Dwyer
TREASURER

Craig Bailey
SECRETARY

- Roll Call:** The regular board meeting was called to order by Board President Russell Lengel at 7:03 p.m. Roll call reflected that all Board members were present.
- Mission Statement:** Wendy Pottorff read the district mission statement.
- Agenda:** Craig Bailey moved and Wendy Pottorff seconded the motion to approve the amended agenda for April 21, 2014 adding action items 12.17-accept Debra Thieman's resignation, 12.18-approve senior class trip and 12.19-accept middle school football coach resignation. The motion passed unanimously.
- School Officials:** Dave Marx, Dirk Pedersen, Joel Albers, & Traci Weisensee
- Audience:** Kim Steinhart, Charles Hoffman, Les Layton, Stacy Larson, Ellisa Noakes, Layne Higgins, Ashley Higgins and John Higgins
- Minutes:** Wendy Pottorff moved and Troy Jaklich seconded the motion to approve the Regular Board Meeting Minutes of March 17, 2014 as presented. The motion passed unanimously.
- Audience Participation:** John Higgins asked the Board to consider bringing back Cross Country Track next year. He handed out a workup of the past budget and what it may look like next year. He stated that he and other parent would be willing to raise the money to pay for everything needed. Also, he said that Mr. Seaman is interested in coaching. He thought that they could have about 4 boys and 2 or 3 girls on the team. Layne ran for Peyton last year and it is a long haul for him. He stated that Mike Hines has agreed to let them use the golf course again for the Limon meet. Most meets are on a Friday or Saturday so it wouldn't impact students' school time. Troy asked about transportation. John stated that they could use one of the small buses and the coach could drive. Dirk stated that he would be worried that if parents raised the money they might think that they should have a say in how the program is run. He has also heard from the golf course about raising money for a golf team. Bart asked John if he could get hard numbers on who would go out for it next year. Russell stated that we will revisit this at the next Board meeting and asked John to come back with that information.
- Financial Reports:** Bart O'Dwyer moved and Craig Bailey seconded the motion to approve the General Fund and Insurance Reserve expenditures for March of 2014 in the amount of \$339,317.92. Bart read the breakdown. The motion passed unanimously.
- Education Reports:** **Elementary Principal Report** (stated report was in the packet)
Mr. Albers highlighted items from his report. Current elementary enrollment is 241 and we will have another 3rd grade starting this week. Attendance continues to be above our goal of 95%. Teachers are finishing their DIBELS testing and MAPs testing this month. The 4th and 5th graders started the CMAS test today. There were 31 preschoolers who attended kindergarten roundup last Friday. He will be doing final evaluation for staff this month and next. He included a list of what is coming up the rest of the year.
- Secondary Principal Report** (stated report was in the packet)
Traci Weisensee highlighted items from her report. She included enrollment numbers. Attendance is above our goal in the middle school but below in high school. She received compliments on our kids from the Prom DJ. She asked all elective and social studies teachers to give an end of year exam so she can put those into their final evaluations. She congratulated the cast and directors of Switching Principals, Kaleb Gaede for winning the middle school wrestling State Championship, Cole Younger for receiving the highest honors in the 13-14 Western Academic Talent Search. Also, Kerigan Kappel for placing 3rd in the Mountain View Electric Association's annual essay contest, Tia Phillip for being selected to the All-Colorado Community College Academic Team, Krista Cochran and Rachel Calkum for being nominated for Deer Trail Elks Lodge Outstanding student

honors, Kelly Layton for taking 1st in the 6th grade science and Amy Weisensee for taking 2nd in 6th grade critical thinking at the NJC math science competition.

Accountability: (none given)

Staff Report: (none given)

STUCO Report: (none given)

Athletic Department Report: (stated report was in the packet)

Dirk highlighted items from his report. They held the 50th annual Warren Mitchell Invitational on April 5th. 35 teams came. He thanked Craig and all the volunteers for their help running the meet. They had 22 teams come to the middle school meet on April 1st. Varsity baseball's record is 8-5, JV is 4-3-1. We've only had to reschedule two games so far because of weather. High school volleyball and cheerleading are up to get new uniforms next year. He had some people out from United Sport Systems to patch some of the track. They gave him a couple of quotes to repair and resurface the entire track which he included in the Board packet. The L-Club Banquet will be May 19th.

FFA Report:

Ellisa Noakes introduced Layne Higgins as the new Chapter President. Layne listed all the new officers and what they have been doing in the month of April. They had 170 guests to their Chapter Banquet on April 17th. Traci asked the Board if any had gotten invitations to the banquet. None of them did so she said she would make sure they are on that next year. Traci asked Ashley Higgins, a FFA State Executive member and Limon High School graduate, to give the speech she gave at the banquet. Traci stated she was so impressed at how poised and confident Ashley was. Ashley gave her speech which included how proud she was of where she grew up and where she graduated from.

Board Reports:

The Board discussed what they should do with items from the school that we don't want. Stacy Larson stated that at both Simla and Mapleton they suggested that you don't throw away or get rid of student desks or chair or any furniture because both schools budgets came up short and they didn't have enough money for all new furniture. Dave asked if we wanted to salvage the AC units on top of the elementary. The theatre would like to have one of them. The Board agreed to let them have one as long as they made arrangements to get it off the roof before June 9th. Troy asked if we could sell some of the bricks. It was discussed that they would be the demolition company's property but maybe the parts that Haselden will be demolishing, like the area where the corner stone is, we can get those bricks. Dirk was asked if the school can donate a family pass to the golf course for their auction. The Board agreed to this.

Superintendent's Report: Mr. Marx highlighted items from his report. Demolition will start on June 9th so everything we want to keep needs to be out of the buildings by then. Ken Delay from CASB was at their SAC meeting. They are pushing to increase the amount of money for education. The DOLA rep will be here April 24th. We are hoping to get a grant to help some projects that aren't currently budgeted in the BEST grant. Jeff and Chuck will be at the meeting and he invited any Board members that would like to attend. Six demolition companies came to walk through the site and four of them submitted bids. The biggest expense will be hauling the asbestos material to Denver because our county landfill doesn't currently accept this material. Dave is going to check with the county to see if they can get certified to accept it. It was also discussed that someone check to see if the landfill at Last Chance or Elbert county will take it. We had moving companies come on the 18th to do a walk through on what and how much will need to be moved.

Audience Participation: None

Action Items: 2nd and Final Reading of New and Revised Board and Administrative Policies

Craig Bailey moved and Wendy Pottorff seconded the motion to approve the 2nd and final reading of new and revised Board and Administrative policies as follows –

BC	School Board Member Conduct
BC-R	School Board Member Financial Disclosure
BCA-E-2	Board Member Code of Ethics
BCB	School Board Member Conflict of Interest
BDA	Board Organizational Meeting
BDA-E	Affidavit of Confidentiality in Executive Sessions
BDB	School Board Officers
BDFA	District Personnel Performance Evaluation Council
BDFD-R	Accountability designated as Personnel Performance Evaluation Council-NEW REG.
BDFB	Career & Technical Advisory Council
BDFD-R-1	Accountability designated as Career & Technical Advisory Council-NEW REG.
BDFC	Preschool Council
BE	School Board Meetings

BEAA	Electronic Participation in School Board Meetings-NEW POLICY
BEC	Executive Sessions
BEDB	Agenda
BEDG	Minutes
BID/BIE	School Board Member Compensation/Expenses/Insurance/Liability
CBF	Superintendent's Conduct
GBEA	Staff Ethics/Conflict of Interest
GBEA-E	Staff Ethics/Conflict of Interest – Exhibit
GBEB	Staff Conduct
GBCAI	140-Day Post-Retirement Employment Plan
FD	Facilities Funding
FDA	Bond Campaigns
IC/ICA	School year/School Calendar

Craig went over the changes that were made. The motion passed unanimously.

2nd and Final Reading of New & Revised Student Policies

Craig Bailey moved and Troy Jaklich seconded the motion to approve the 2nd and final reading of the following new and revised Student policies –

JHB	Truancy
JIC	Student Conduct
JICA	Student Dress Code
JICC	Student Conduct in School Vehicles
JICDA	Code of Conduct
JICDD	Violent & Aggressive Behavior
JICEC	Student Distribution of Noncurricular Materials
JICH	Drug & Alcohol Involvement by Students
JICH-R	Drug & Alcohol Involvement by Students – Regulation
JICI	Weapons in School
JICI-E	Gun-Free Schools Act – NEW EXHIBIT
JICJ	Student Use of Electronic Communication Devices
JIE/JIG	Pregnant/Married Students
JIH	Student Interview, Interrogations, Searches & Arrests
JII	Student Concerns, Complaints & Grievances
JII-R	Student Concerns, Complaints & Grievances - Regulation
JJA-1	Student Organizations (<i>formerly JJA</i>)
JJA-2	Student Organizations Open Forum – (<i>formerly JJAB</i>)
JJA-2-R	Student Organizations Open Forum – Regulation (<i>formerly JJAB-R</i>)
JJF	Student Activities Funds
JJH	Student Travel
JJJ	Extracurricular Activity Eligibility

Craig went over the changes that were made. The motion passed unanimously

2nd and Final Reading of Policies to be Repealed

Craig Bailey moved and Troy Jaklich seconded the motion to approve the 2nd and final reading of the following policies to be repealed –

ACA	Nondiscrimination on Basis of Sex
ACA-E	Nondiscrimination on Basis of Sex – Regulation
ACD	Commitment to Religious Neutrality
ACD-R	Commitment to Religious Neutrality – Regulation
ACD-E	Commitment to Religious Neutrality – Exhibit Sample Letter
BDFD	Safe & Drug Free School Council
CHB	School Board Review of Regulations
GCCAH	110/110 Day Transition Plan
JHD	Exemptions from School Attendance
JICED	Student Expression of Rights
JID	Student of Legal Age
JJ	Student Activities

The motion passed unanimously.

2014-2015 School Calendar

Troy Jaklich moved and Wendy Pottorff seconded the motion to approve the 2nd and final reading of the 2014-2015 Limon School Calendar as presented. The motion passed unanimously.

Delayed Start

Troy Jaklich moved and Bart O'Dwyer seconded the motion to approve the two hour delayed start of school on April 14th because of the icy roads. The motion passed unanimously.

1st Reading of Revised Policies

Wendy Pottorff moved and Craig Bailey seconded the motion to approve the 1st reading of revised policies GC=Professional Staff, GCBD-Professional Staff Fringe Benefits, GD-Support/Classified Staff and GDBD-Support Staff Fringe Benefits as presented. The part time hours were changed from 25 hours to 30 hours per the Board's discussion at their budget workshop. Troy asked that the wording in GCBD in the second paragraph be changed from the district's group life insurance and long-term disability insurance plans to the district's group benefit plans. Also he does not like the wording and amount of work days in paragraph 3 in Policy GD. Instead of short-term classified employee he'd like it to be seasonal or temporary classified employee. Also the date of one month not longer than 195 working days seems excessive. He stated that currently you have to provide insurance on the 91st day of employment. The motion passed unanimously.

Change in Insurance Providers and District Contribution Levels

Bart O'Dwyer moved and Craig Bailey seconded the motion to approve the change of insurance providers and the district contribution levels as presented. The new insurance with Anthem Blue Cross Blue Shield will begin in June. The motion passed with four ayes and Bart O'Dwyer abstaining.

Commissioning Agent

Craig Bailey moved and Wendy Pottorff seconded the motion to approve the contract for Energy Service Associates, Inc. as the Commissioning Agent for the School Building Project. Troy asked Dave if they forward the credentials of the companies they hire to him. Dave stated that they don't but RLH has a file with all that info in it. The motion passed unanimously.

Executive Session

Craig Bailey moved and Bart O'Dwyer seconded the motion to approve the Board of Education to go into an Executive Session in accordance with CRS24-6-402(4)(f) at 8:31pm for personnel reasons. After about an hour Mr. Marx was asked to join and then a little while after Mr. Albers and Mrs. Weisensee were asked to join. The motion passed unanimously.

Out of Executive Session

Troy Jaklich moved and Craig Bailey seconded the motion to approve the Board of Education to come out of Executive Session at 10:15pm. The motion passed unanimously.

Table Superintendent and Principals' Contracts

Bart O'Dwyer moved and Troy Jaklich seconded the motion to table action items 12.10, 12.11 and 12.12 until some wording was changed in the contracts. The motion passed unanimously.

Athletic Director's Contract

Bart O'Dwyer moved and Wendy Pottorff seconded the motion to approve the contract for Dirk Pedersen as Athletic Director. The motion passed unanimously.

Counselor's Contract

Troy Jaklich moved and Bart O'Dwyer seconded the motion to approve the contract for Shirelle Bandy as school counselor. The motion passed unanimously.

Teacher Resignation

Craig Bailey moved and Wendy Pottorff seconded the motion to accept the resignation of Kathy Winkelman as 4th grade teacher for the 2014-2015 school year. The motion passed unanimously.

Teacher Resignation

Wendy Pottorff moved and Bart O'Dwyer seconded the motion to accept the resignation of Cindy Stone as 4th grade teacher for the 2014-2015 school year. The motion passed unanimously.

Teacher Resignation

Craig Bailey moved and Bart O'Dwyer seconded the motion to accept the resignation of Debra Thieman as 1st grade teacher for the 2014-2015 school year. The motion passed unanimously.

Senior Class Trip

Craig Bailey moved and Wendy Pottorff seconded the motion to approve the senior class trip to San Diego, California. The motion passed unanimously.

Coach Resignation

Troy Jaklich moved and Bart O'Dwyer seconded the motion to accept the resignation of Shawn Bennett as jr. high football coach. The motion passed unanimously.

Future Business:

Work Session – Monday, May 12, 2014 at 6:30pm in the High School Library
Next Regular School Board Meeting – Monday, May 12, 2014 at 7:00 p.m. in the High School Library

Adjournment:

At 10:25pm Bart O'Dwyer moved and Troy Jaklich seconded the motion to approve the Board of Education to adjourn the meeting. The motion passed unanimously.

Jill Bull, Clerk to the Board of Education

Approved: _____
Date

President: _____
Russell Lengel